# Pause-itive Outcomes: Creating the Service, Practice, and Communication that we Always Wanted

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Hannah Davis and Rachel Duke FSU Libraries Special Collections & Archives

# March 16, 2020

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Reflection on growth during the pause.

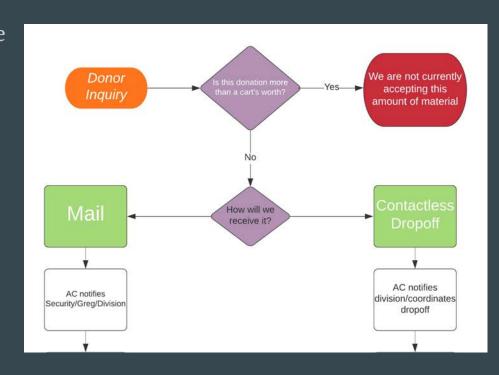
#### **Collections Management**

- How do we accept donations during the pandemic?
- Leaks, leaks, and more leaks
  - September 2020 building envelope failed during a heavy rainstorm
  - November 2020 HVAC condensate line overflowed
  - December 2020 busted pipe at the
     Pepper
- Cartpocalypse



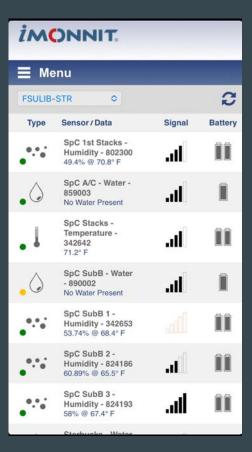
## Accepting new donations during a pandemic workflow

- Requested by our Dean to commence accepting donations after Labor Day of 2020
- Workflow accounted for mailed donations as well as drop offs, pick ups, and on-site appraisals
- Communication across division was essential
- Safety was at the core of the procedures



#### Remote monitoring sensors

- Climate, moisture, and water sensors were installed
- Monnit app allows for on-the-go monitoring, as well as sends notifications when environmental readings go out of ideal ranges



#### Housekeeping procedures

- Developed comprehensive housekeeping and integrated pest management policy
- Schedule for weekly, monthly, and bi-annual tasks
- Centralized location for documenting facilities issues

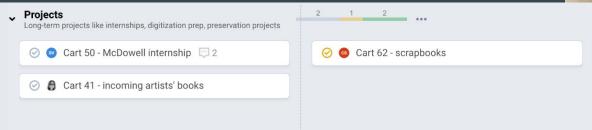
#### [leaks, mold, cracks in walls, carpet/tile issues, out lights, air ventilation issues]

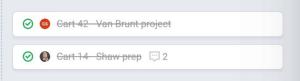
	Work Space Environmental Monitoring Chart										
Date*	Location*	Issue*	Action Taken	Notes	Resolved by	Ticket Submitted					
11/16/21	Above Front Desk	Ceiling leak	Circle drawn for monitoring	11/29/21 - leak spot has grown	MW 12/15/21	HD 11/29/21					

#### Cart tracking

- Numbered and tagged every cart
- Created a Freedcamp board to track status of long term carts







#### **Public Services**

March 2020: Reading Room Closed Completely

FORMER HOURS

**NEW HOURS** 

65 HOURS TOTAL

**45 HOURS TOTAL** 

Staffing Hours: 95

Staffing Hours: 75

Increased emphasis on visits by appointment beyond walk-in hours.

#### **Staff Communication**

- Staggered on-campus hours
- Spreadsheet of remote/on-campus time
- Procedure for unexpected closures

#### TOOLS:

- TEAMS Chat
- Research Services & Outreach Meetings (1/week, must attend biweekly)
- Weekly announcements (posted physically on computer)
- Desk Schedule more accessible and posted redundantly for easy reference

# **Google Sheets for Schedules/Appointments**

	Мо			Tu		We		Th		Fr
				RC Readi	ng Room -	temp schedu	le through	14		
Jan	10		11		12		13		14	
Notes:										
Opening:	Hannah		Abbie		Kristin		Stuart		Krystal	
Shift:	Desk Back	kup	Desk	Backup	Desk	Backup	Desk	Backup	Desk	Backup
12-1	Dianna Abbie	ie	Closed due to staffing		Kristin	Rachel	Rachel	Michaela	Hannah	Abbie
1-2	Dianna Abbie	ie			Kristin	Abbie	Terryon	Michaela	Hannah	Abbie
2-3	Rachel Gaby	у	Kristin	Terryon	Rachel	Abbie	Krystal	Sandra	Adam	Terryon
3-4	Hannah Gaby	у	Kristin	Gaby	Rachel	Percy	Krystal	Sandra	Rachel	Percy
4-5	Adam Gaby	у	Terryon	Gaby	Rachel	Adam	Terryon	Rory	Rachel	Percy
5-6		backup / hel Close	Terryon	Stuart	Krystal	Terryon	Terryon	Rory		
6-7					Krystal	Terryon				
					Pepper F	Reading Room	n			
Jan	10		11		12		13		14	
Opening:	Adam		Adam		Rob		Rob		Adam	
Shift:			Desk		Desk			Desk		
1.9					Adom		Rochol			

#### **Communication Outcomes**

- Keeping it all!
- Even communicating about when we need some Do Not Disturb time.



## **Research Services**

Doc Cam

Consultations

ELMO TT-12F

Doc Cam



#### **Research Services**

- Online Registration
- Plexiglass at Desk
- Fewer seats
- Contactless Backup
- Waiting Area
- Appointments



#### **Research Services Outcomes**

- Encouraging Appointments
- Implementing LibCal
- Fewer Tables
- Reading Room/Backup procedures separate

Opportunities to retrain staff on the desk!



#### **Staffing**

- Understaffed
- Navigating remote and hybrid schedules
- Navigating sickness and quarantine



Hey Hannah! I've been exposed to covid in one of my classes 😂 I don't feel sick, can I still come in?

Oh no! Right now, you need to quarantine at home, but you can work remotely! Check out the remote project
Freedcamp and choose any project to work on.
We'll see you back in the office in a couple of weeks!

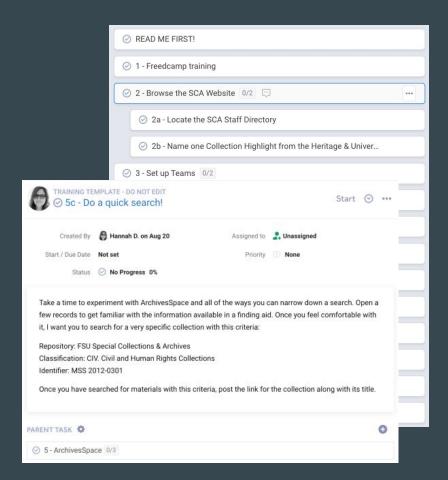
## Promoting and empowering part-time staff

- Long-term part-time staff assumed new responsibilities, including:
  - Supervising OPS and FWS
  - Project management
  - Training new staff members
  - Developing workflows and procedures
- Pay rates were increased to reflect their new responsibilities
- Opportunities for part-time staff to grow and hone their skills



#### Virtual Training

- Virtual training hosted in Freedcamp
- Training is scaffolded and requires
  new staff member to complete tasks
  online and in person
- The module is customizable, with the option to remove and add sections depending on the needs of the position



#### **SCA-venger Hunt**

#### The SCA-venger Hunt (advanced)

#### Part 1

Utilizing Primo VE (https://fsu-flvc.primo.exlibrisgroup.com/discovery/search?vid=01FALSC\_FSU:Home), ArchivesSpace (http://archives.lib.fsu.edu), and the location guide in the FSUL Wiki (https://wiki.lib.fsu.edu/wiki/SCA Public Services#Locations for common SCA Collections), write down the call numbers and locations for following items:

1) Tarpon Club Collection, box 4

2) Grace's daughter by Bea Nettles

3) FSU Vertical Files Collection, box 10

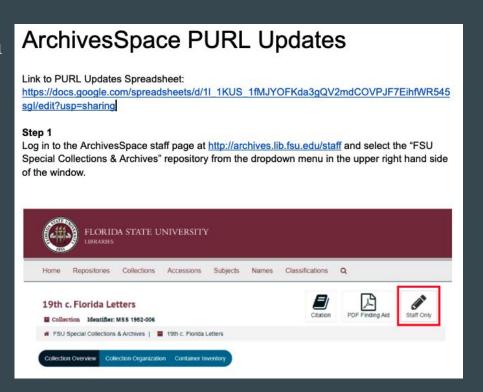
4) Josua-Rolle, Codex Vaticanus Pal. Graec. 431 : Fac

5) Le Moniteur universel. (any issue)



#### Remote Projects

- Easy, low-training projects that can be picked up and worked on casually
- Projects include:
  - LibGuide updates
  - ArchivesSpace remediation
  - Writing blog posts



#### **Instruction - Early Pandemic**

Developed Online Modules in LMS



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Development Sites



Modules

Account SCA Toolkit



Pages





People



Files

Mv Media

Quizzes



(\)
History

(?)

Course Media

Library Tools

Office 365



#### **Special Collections Instruction**









Please visit the SCA Instruction Wiki & for guidelines on creating modules in Canvas.

Template Modules and Guidelines

General Introductory Module

#### Instruction













MODULE

FSU Special Collections Archives Toolkit Plug-and-Play Modules in Canvas Commons

MODULE

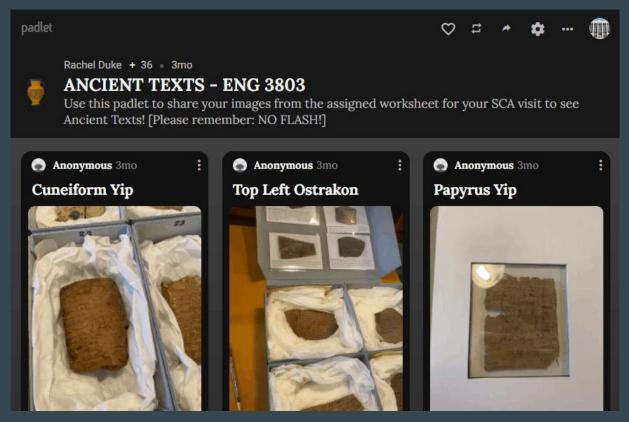
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# Remediation options



#### Reading Room Assignments

- Class Sign-upProcedure
- Assignments to complete in person
- Collaborative components like discussion boards or padlets



#### **Instruction Outcomes**

- Few requests for online options
- Online Components still provided to supplement in-person visits
  - o SCA Toolkit
  - Modules for Pre-work or alternate work
- Individual Visits
  - o LibCal



#### **Conclusions**

- Increased communication and clarity of communication pathways
- Enriched documentation and streamlining of workflows
- Improved accessibility for our own staff and for patrons

# How y'all doin? [Q&A]